



## **Catholic Family Services of Hamilton**

### **Job Posting**

Catholic Family Services of Hamilton (CFS) is a non-profit, multi-service agency providing counselling, case management, education and support to families, couples and individuals living in Hamilton and the surrounding area. We offer a warm, collaborative, and mission-focused work environment that will provide you with the opportunity to have a lasting, positive impact on your community. *98% of CFS employees agree that the work completed at CFS positively impacts people's lives.* (2019 Employee Engagement Survey)

The Young Parent Program provides a comprehensive range of supports for pregnant and parenting youth and their children. Day Treatment, Residence and Outreach programs serve to strengthen the lives of young parents and their children by offering support, encouragement and hope in a safe welcoming environment.

We are currently searching for a passionate and dynamic candidate to join the team:

### **Young Parent Worker – Casual Residence Program 12-Hour Day and Night Shifts Weekdays, Weekends and some Statutory Holidays**

This position is responsible for the care and supervision of young women and their children in the Residence. It offers the unique opportunity to work with a diverse group of young women facing the complex challenges that come with transitioning to motherhood at an early age.

#### **Responsibilities**

- Ensure the health, safety and well-being of the infants and young parent residents
- Teach and support residents in a variety of life skills, infant care and parenting skills
- Assist Residents in meeting their goals
- Develop and promote activities & a sense of community for the residents
- Provide respite for infants & toddlers as required
- Complete daily chores in the residence
- Complete incident reports and daily logs
- Participate as an active team member

#### **Qualifications**

- College diploma in Social Services/Child and Youth Worker or equivalent
- Experience with high-risk adolescents and infants an asset
- Working knowledge of infant and adolescent development and mental health
- Knowledge of the issues faced by pregnant and parenting teens, including homelessness, violence against women, poverty and substance use
- Excellent communication and problem-solving skills
- Successful completion of police and medical clearance
- Non-Violent Crisis Intervention (CPI) and First Aid/CPR
- Proficiency in French language an asset

If interested, please reply with letter of intent to:

**Human Resources Coordinator**  
Catholic Family Services of Hamilton  
2B – 688 Queensdale Ave E  
Hamilton, ON L8V 1M1  
Email: [hresources@cfshw.com](mailto:hresources@cfshw.com)

**This posting will remain open until the position is filled.**

All communications will be held in strict and professional confidence. CFS is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes, and a work environment in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). We will be happy to work with applicants requesting accommodation at any stage of the hiring process. CFS would like to thank all applicants for their interest; however, only those being considered will be contacted. CFS is a fragrance-free environment.